TRANSFER AGREEMENT BETWEEN JOHNSON & WALES UNIVERSITY AND CAZENOVIA COLLEGE

This agreement, including any exhibits, incorporated by reference herein ("Agreement"), is hereby made and entered into between Johnson & Wales University, a Rhode Island non-profit organization, with a principal place of business at 8 Abbott Park Place, Providence, RI 02903 ("JWU" or "University"), and Cazenovia College, a New York non-profit educational corporation, with a principal place of business at 22 Sullivan Street, Cazenovia, NY 13035 ("CC" or "Partner"), each a "Party" and, collectively, the "Parties." This Agreement is effective on the last date signed by both Parties ("Effective Date").

WHEREAS, CC is developing specific plans for providing appropriate and reasonable ways for its students to pursue their education in the event that it determines voluntarily to close or its degree-granting authority and/or ability to receive disbursement of financial aid is circumscribed or curtailed by the actions of the Middle States Commission on Higher Education, New York State Board of Regents, or the United States Department of Education.

WHEREAS, one option for a school which has determined to close or has ceased to have degreegranting authority is for it to enter into an agreement with another accredited institution that will provide reasonable avenues for affected students to pursue their education.

NOW, THEREFORE, the Parties agree as follows:

Consistent with regulatory and accreditation requirements for a teach-out,

qualifications. JWU agrees to waive the application fee for students applying through this Agreement.

- b. CC students in the Teach-Out Programs will be considered as transfer students. To the extent not inconsistent with this Agreement, CC students in the Teach-Out Programs shall be treated in accordance with JWU policies and procedures related to transfer students.
- c. CC students in the Teach-Out Programs will be treated in an equitable manner and afforded the same care and consideration provided to all other JWU students, and academic, administrative, and student support services and assistance will be made available to ease their transition from CC to JWU and during their academic experience at JWU.
- d. JWU's obligations under this Agreement do not extend to any matters not explicitly covered by this Agreement. JWU assumes no responsibility for any issues or matters associated with CC's operations, closure, disposition of assets, financial aid responsibilities, debt of any kind or other currently existing or potential financial obligations, legal requirements related to closure or any other matters in any form whatsoever associated with CC's operations and/or closure.
- e. JWU will undertake its obligations described herein at no cost to CC other than the costs associated with transferring student data and information, which shall be borne solely by CC.
- f. For the 2023-24 academic year, JWU agrees to charge CC students admitted to JWU in accordance with this Agreement the same tuition rate that those students would have paid to CC in that same academic year.
- g. CC students applying through this Agreement may be eligible, upon application, to receive scholarships and financial aid, including need-based grants, available through JWU in an amount equivalent to the net financial aid they received from CC in the 2022-23 academic year, provided the students continue to meet eligibility requirements for such aid. To apply for aid available through JWU, incoming CC students must file the Free Application for Federal Student Aid (FAFSA) and add the JWU school code (003404). After submitting the FAFSA and a review by the JWU Financial Services Office, students will receive notification of their respective financial aid awards. Students will also be eligible to apply for undergraduate level federal and state aid (e.g., Pell, TAP).
- h. JWU will waive its residency requirement for CC students transferring under this Agreement.
- i. JWU will award transfer credit for coursework completed at CC only where the CC student achieved a minimum overall grade point average of 2.0 and a passing grade for all CC courses. Transfer credits are not calculated into the student's grade point average at JWU. CC students shall still be responsible for meeting program requirements and prerequisites deemed essential by JWU, and the mere fact that a student has satisfied a general education requirement at CC shall not necessarily mean that such student has satisfied a program requirement, prerequisite, or general education requirement at JWU.
- j. CC students who enroll under this Agreement and complete their degree in accordance with all applicable JWU requirements will receive a JWU degree and diploma.

CC agrees:

- a. CC will provide a list of potential transfer students as soon as practicable. Upon request, CC shall provide JWU with any list related to CC students, including, but not limited to, lists of students who have (1) applied to CC, (2) been admitted to CC, or (3) have deposited funds with CC or signed up for classes for the upcoming academic period.
- b. CC shall promptly transmit to JWU all educational records and other related information of CC students who have elected to enroll at JWU under this Agreement so that JWU may comply with its obligations under this Agreement CC agrees to provide additional necessary information upon request.
- c. CC shall schedule opportunities for CC students to become familiar with transfer opportunities and requirements at JWU.
- d. CC shall provide CC students with guidance respecting their financial aid standing so they may evaluate their opportunities to transfer to JWU.

e.

Equine Management	BPS	Equine Studies B.S.*	35
Fashion Design	BFA		18
Fashion Merchandising Mgt	BPS	Fashion Merchandising & Retailing B.S.	6
Finance	BS	Finance B.S.	7
Human Services, Children Youth	BS		11
Human Services, Generalist	BS		7
Human Services, Mental Health	BS		17
Inclusive Early Childhood Education	BS		10
Inclusive Elementary Education	BS		17
Interior Design	BFA		55
Photography	BFA		14
Psychology	BS	Psychology B.S.	28
Sport Management	BPS	Sport, Entertain, Event Management B.S.	34
Studio Art	BFA		14
Visual Comm, Advertising Design	BFA		2
Visual Comm, Animation	BFA		5
Visual Comm, Graphic Design	BFA		25

EFFECTIVE DATE AND TERMINATION: This Agreement will become effective only upon a decision by CC to close or a loss of CC's ability to award degrees or eligibility to distribute federal financial aid. This Agreement must also be approved by the Middle States Commission for Higher Education and the New York State Education Department to become effective. The obligations under to this Agreement shall terminate when all CC students accepted by JWU pursuant to this Agreement have graduted from JWU, have failed to be continuously enrolled at JWU, or four years from the date of this Agreement, whichever comes first.

MISCELLANEOUS:

- a. The provisions of this Agreement, which supersedes all prior drafts, agreements, and understandings, oral and written, and shall be governed in all respects, including as to validity, interpretation, and effect, by the laws of the State of Rhode Island. This Agreement may be executed in one or more counterparts (including by means of facsimile or portable document format (pdf)), each of which shall be deemed to be an original, but all of which when taken together shall constitute one and the same instrument. No Party hereto may waive, modify, or assign its rights or obligations hereunder, without the prior written consent of the other Party hereto. This Agreement shall inure to the benefit of the Parties hereto and their respective permitted successors and assigns.
- b. **Confidentiality and Data Protection.** Both Parties agree that personal information shall be maintained in a confidential manner and shall not be released to any third party without the prior consent from the other Party or as otherwise permitted by

applicable law, including but not limited to the Family Education Rights and Privacy Act of 1974 (FERPA). In the course of dealings between the Parties, each Party represents warrants and covenants that it is capable of maintaining, and that it shall at all times maintain: appropriate safeguards for non-public personal financial information, student education records, and other protected information ("Protected Information") relating to students. Upon student request and authorization, academic information will be provided to JWU and/or CC. Protected Information shall be held in confidence and may only be used and accessed in furtherance of the purposes set out in this Agreement. Each Party will protect such Protected Information in accordance with generally accepted commercial standards and no less rigorously than it protects its own confidential information of a similar nature. Both Parties agree to comply with all applicable data protection laws in processing and transferring Protected Information pursuant to this Agreement. CC shall be responsible for all necessary notices and consents to collect, process, and transfer Protected Information to JWU. The Parties agree to amend this Agreement as necessary to comply with applicable data protection laws.

c. **Non-Discrimination.** Both Parties subscribe to a policy of equal opportunity and do not discriminate on the basis of race, color, national origin, sex, sexual orientation,

Biology:

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AC202 Managerial Accounting	3	ACCT1220 Managerial Accounting	3
BU105 Global Business	3	ELCT1999 Free Elective	3
BU110 Principles of Management	3	BUS1001 Introduction to Business and Management	3
BU230 Business Communications	3	ELCT2999 Free Elective	3
BU233 Human Resources Management	3	MGMT2001 Human Resource Management	3
BU240 Principles of Marketing	3	MRKT1001 Marketing Foundations	3
BU301 SPSS	1		
BU311 Supply Chain Management OR			
BU346 Purchasing Management OR	3		
BU385 Social Media Marketing			
BU321 Introduction to Data Analytics for Business Decision Making	3	BUS3010 Business Analytics	3
BU326 E-Commerce	3		
BU331 Organizational Behavior	3	MGMT2020 Organizational Dynamics	3
BU363 Business Law	3	LAW2001 Legal Environment of Business	3
BU371 Financial Management	3	FISV2000 Finance	3
BU381 Internship Preparation	1		
BU481 Business Management Internship	3	BUS4799 College of Business Internship	3
AC/BU electives	6	Free Electives	6
Electives (open electives)			
Open Electives			
100-400 level	8		
300/400 level	12		
Total Semester Credits	121	Potential Transfer Credit Awarded	85
		Remaining JWU Courses	
		Business Foundations	
		BUS4030 Global Strategy Capstone	3
		FIT1040 Spreadsheet Design for Business Solutions	3

Communications:

Cazenovia College Communication Studies BA	Sem. Crs.	Johnson & Wales University Communication B.A.	Sem. Crs.
General Education Requirements			
Competency #9: Critical Thinking , Problem Solving, and Information Literacy: HU 375 Methods of Inquiry OR SB375 Methods of Inquiry	3		
Competency #10 First Year Seminar:	3		
Choose from First Year Seminars Senior Capstone:	3		
HU499 Capstone Seminar in the Humanities Competency #1: Written Communication	2	ASCI1999 Arts & Science Elective (fulfills	3
EN101 Academic Writing I AND EN201 Academic Writing II	33	ENG1020 Rhetoric & Composition) ENG1021 Rhetoric & Composition II	3
Competency#2:SpokenandInterpersonalCommunicationCM121 Effective Speaking ANDCM301 Speech and Rhetoric ORCM313 Debate ORCM410 Advocacy and Public Communication OR			

CM231 Introduction to Journalism	3	ENG2030 Introduction to Newswriting (Major Elective)	3
CM302 Communication Theory	3	ASCI3999 Arts & Science Elective (Major Elective)	3
CM312 Advanced Composition OR	2		
a literature course at the 300/400 level	3		
CM313 Debate	3	ASCI3999 Arts & Science Elective (Major Elective)	3
CM320 Communication in the Mass Media	3		
CM3_/4_ electives	9	Major Elective	3
CM440 Advanced Topics in Communication	3	Major Elective	3
HU465 Ethical issues in organizations	3		
Career Courses	I		
CM211 Introduction to Broadcasting	3		
Select two of the following: CM331 Feature Writing and Editing CM341 Intermediate Broadcast Production CM441 Media Management	6		
Electives (open electives)			
Arts & Science Electives			
Arts & Science Electives			
100-400 level	15	Free Electives	15
100-400 level	15	Free Electives	15
	15	Free Electives	15
100-400 level Open Electives		Free Electives Potential Transfer Credit Awarded	15 72
100-400 level Open Electives 100-400 level	15	Potential Transfer Credit Awarded	
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Criminal Justice:

Cazenovia College	Sem.	Johnson & Wales University	Sem.
Criminal Justice and Homeland Security Studies B.S.	Crs.	Criminal Justice BS	Crs.
General Education Requirements	-		
Competency #9: Critical Thinking , Problem Solving, and Information Literacy:	3		
SB375 Methods of Inquiry			
Competency #10 First Year Seminar:	2		
Choose from First Year Seminars	3	FYS1020 First Year Seminar	1
Senior Capstone:	3	F I STOZO FIISt Tear Seminar	1
CJ499 Senior Capstone	3		
Competency #1: Written Communication		ASCI1999 Arts & Science Elective (fulfills	3
EN101 Academic Writing I AND	3	ENG1020 Rhetoric & Composition)	3
EN201 Academic Writing II	3	ENG1020 Rhetoric & Composition II	3
Competency #2: Spoken and Interpersonal Communication			
CM121 Effective Speaking AND			
CM301 Speech and Rhetoric OR			
CM313 Debate OR			
CM410 Advocacy and Public Communication OR			
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HG143 State & Local Government		HIST1999 History Elective	
SB231 Social Problems OR		HIST1999 History Elective SOC2070 Social Issun3 1.8084 BDC 42 (0 C)10(.8 (n3 1.8084	BDC8
SB335 Comparative Social Institutions in the United States	_		
OR	3		
SB250 Cultural Geography			
SD250 Cultural Geography			
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CAR0010 Career Management	1
PSYC2002 Abnormal Psychology	3
RSCH2050 Workshop in Acquiring Social	3
Research Skills	3
SOC3060 Deviant Behavior	3
Arts & Sciences Core Experience	
ILS4000 Integrative Learning 4000-Level	3
SCI1015 Introduction to Life Science or	
SCI2020 Exercise Physiology or	3
SCI2031 Anatomy and Physiology	
Total Remaining Credits	43
Total Program Semester Credits	122

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Fashion Merchandising:

Cazenovia College Management: Fashion Merchandising B.P.S.	Sem. Crs.	Johnson & Wales University Fashion Merchandising & Retailing B.S.	

3	BUS1001 Introduction to Business and Management	3
3		
	MRKT1001 Foundations of Marketing	3
	-	3
1		
3	BUS3010 Business Analytics	3
3		
	LAW2001 Legal Environment of Business	3
		3
		3
		3
		3
		3
		3
	KTE2000 The Textile Industry	
	RTL2050 Eashion Promotion	3
	FL CT3999 Elective 3000-level	3
5		
12		
	Potential Transfer Credit Awarded	85
	Business Foundations	
	Business Foundations BUS4030 Global Strategy Capstone	3
	BUS4030 Global Strategy Capstone	3
	BUS4030 Global Strategy Capstone FIT1040 Spreadsheet Design for Business	3
	BUS4030 Global Strategy Capstone	
	BUS4030 Global Strategy Capstone FIT1040 Spreadsheet Design for Business Solutions	
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BU105 Global Business	3		
BU110 Principles of Management	3	BUS1001 Introduction to Business and Management	3
BU240 Principles of Marketing	3	MRKT1001 Foundations of Marketing	3
BU301 SPSS	1		
BU363 Business Law	3	LAW2001 Legal Environment of Business I	3
BU371 Financial Management	3	FISV2000 Finance	3
BU381 Internship Preparation	1		
FI310 Investment Analysis and Portfolio Management	3	FISV3001 Investments	3
FI340 Real Estate Investments	3	FISV4030 Real Estate (Free Elective)	3
FI370 Entrepreneurial Finance	3	BUS3999 Business Elective 3000-Level (Free Elective)	3
FI385 Personal Financial Planning	3	ELCT3999 Free Elective-3000 Level	3
FI420 Finance Ethics	3	BUS4999 Free Elective 4000-Level	3
FI481 Finance Internship	3	BUS4799 College of Business Internship	3
Select three of the following:		ELCT3999 Free Elective OR	
FI320 Corporate Financial Budgeting		FISV4025 Corporate Finance	
FI330 Corporate Finance		BUS3999 Business Elective (Free Elective)	
FI350 Alternative Investing	9	FISV3005 International Finance	9
FI360 International Financial Markets		FISV2140 Financial Markets and Institutions	
FI380 Financial Markets and Institutions		BUS4999 Business Elective 4000-Level (Free	
FI410 Risk Management and Derivatives		Elective)	
Electives (open electives)			
Arts & Sciences Electives			
100-400 Level	3	Free Elective	3
300/400 Level	15		
Open Electives 100-400 Level	1		
		Potential Transfer Credit Awarded	85
Open Electives 100-400 Level	1	Remaining JWU Courses	85
Open Electives 100-400 Level	1	Remaining JWU Courses Business Foundations	
Open Electives 100-400 Level	1	Remaining JWU Courses Business Foundations BUS3010 Business Analytics	3
Open Electives 100-400 Level	1	Remaining JWU CoursesBusiness FoundationsBUS3010 Business AnalyticsBUS4030 Global Strategy Capstone	3 3
Open Electives 100-400 Level	1	Remaining JWU CoursesBusiness FoundationsBUS3010 Business AnalyticsBUS4030 Global Strategy CapstoneFIT1040 Spreadsheet Design for Business	3 3 3
Open Electives 100-400 Level	1	Remaining JWU CoursesBusiness FoundationsBUS3010 Business AnalyticsBUS4030 Global Strategy CapstoneFIT1040 Spreadsheet Design for BusinessMGMT2001 Human Resource Management	3 3 3 3
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Open Electives 100-400 Level	1	Remaining JWU CoursesBusiness FoundationsBUS3010 Business AnalyticsBUS4030 Global Strategy CapstoneFIT1040 Spreadsheet Design for BusinessMGMT2001 Human Resource ManagementMGMT2020 Organizational DynamicsMGMT2030 Operations & Supply Chain	3 3 3 3
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Open Electives 100-400 Level	1	Remaining JWU CoursesBusiness FoundationsBUS3010 Business AnalyticsBUS4030 Global Strategy CapstoneFIT1040 Spreadsheet Design for BusinessMGMT2001 Human Resource ManagementMGMT2020 Organizational DynamicsMGMT2030 Operations & Supply Chain	3 3 3 3
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Open Electives 100-400 Level	1	Remaining JWU CoursesBusiness FoundationsBUS3010 Business AnalyticsBUS4030 Global Strategy CapstoneFIT1040 Spreadsheet Design for BusinessMGMT2001 Human Resource ManagementMGMT2020 Organizational DynamicsMGMT2030 Operations & Supply Chain	3 3 3 3
Open Electives 100-400 Level	1	Remaining JWU CoursesBusiness FoundationsBUS3010 Business AnalyticsBUS4030 Global Strategy CapstoneFIT1040 Spreadsheet Design for BusinessMGMT2001 Human Resource ManagementMGMT2020 Organizational DynamicsMGMT2030 Operations & Supply Chain	3 3 3 3
Open Electives 100-400 Level	1	Remaining JWU CoursesBusiness FoundationsBUS3010 Business AnalyticsBUS4030 Global Strategy CapstoneFIT1040 Spreadsheet Design for BusinessMGMT2001 Human Resource ManagementMGMT2020 Organizational DynamicsMGMT2030 Operations & Supply Chain	3 3 3 3
Open Electives 100-400 Level	1	Remaining JWU CoursesBusiness FoundationsBUS3010 Business AnalyticsBUS4030 Global Strategy CapstoneFIT1040 Spreadsheet Design for BusinessMGMT2001 Human Resource ManagementMGMT2020 Organizational DynamicsMGMT2030 Operations & Supply Chain	3 3 3 3
Open Electives 100-400 Level	1	Remaining JWU CoursesBusiness FoundationsBUS3010 Business AnalyticsBUS4030 Global Strategy CapstoneFIT1040 Spreadsheet Design for BusinessMGMT2001 Human Resource ManagementMGMT2020 Organizational DynamicsMGMT2030 Operations & Supply Chain	3 3 3 3
Open Electives 100-400 Level	1	Remaining JWU CoursesBusiness FoundationsBUS3010 Business AnalyticsBUS4030 Global Strategy CapstoneFIT1040 Spreadsheet Design for BusinessMGMT2001 Human Resource ManagementMGMT2020 Organizational DynamicsMGMT2030 Operations & Supply Chain	3 3 3 3
Open Electives 100-400 Level	1	Remaining JWU CoursesBusiness FoundationsBUS3010 Business AnalyticsBUS4030 Global Strategy CapstoneFIT1040 Spreadsheet Design for BusinessMGMT2001 Human Resource ManagementMGMT2020 Organizational DynamicsMGMT2030 Operations & Supply Chain	3 3 3 3

Psychology:

Cazenovia College Psychology B.S.	Sem. Crs.	21JEM	

3	PSYC3001 Social Psychology	3
	PSYC2002 Abnormal Psychology	3
3		3
3	PSYC3200 Cognitive Psychology (Major Elective)	3
3		3
	3 3 3	3PSYC2002 Abnormal Psychology3PSYC3010 Personality3PSYC3200 Cognitive Psychology (Major Elective)